

Dwayne Benjamin

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Education

Ph.D., Economics, Princeton University, 1989.

M.A., Economics, Princeton University, 1987.

BSc., Economics and Quantitative Methods, University of Toronto, 1984

Academic Appointments

The University of Toronto

Professor, July 2000 to present

Vice Provost, Strategic Enrolment Management, July 2021 to June 2026

Provostial Advisor on Recruitment, Enrolment, and Educational Space & Technology, July 2020 to June 2021

Vice Dean, Graduate Education, Faculty of Arts & Science, September 2017 to June 2021

Chair, Department of Economics, July 2015 to August 2017

Undergraduate Director and Associate Chair, January 2010 to June 2015

Graduate Director and Associate Chair, July 2003 to June 2006

Associate Professor, July 1995 to June 2000

Assistant Professor, July 1989 to June 1995

Member, Canadian Council of Academies Expert Panel on the Labour Market Transition of PhD Graduates, 2019-2021.

Economic Development and Cultural Change, Associate Editor, 2003-2014

Canadian Journal of Economics, Managing Editor, 2005-2008

Australian National University, Visiting Scholar, June 1998

Princeton University, Woodrow Wilson School, Visiting Associate Professor, September 1996 to June 1997

World Bank, Living Standards Unit, Research Assistant, July 1986 to September 1987

Current Research

The Opportunity Cost of a PhD: Spending your Twenties, with Boriana Miloucheva and Natalia Vigezzi. Department of Economics Working Paper #802, University of Toronto. Presented at the Canadian Economics Association meetings, May 2025, and Princeton University Industrial Relations Section Centenary Symposium, June 2023.

Applying a Strategic Enrolment Lens to the Redesign of an Institutional Financial Aid Program, with Angelique Sawezcko and Annabel Thornton. Draft in preparation. Early results presented at the AACRAO annual meetings, Seattle, April 2025.

Publications

Journal Articles

Dwayne Benjamin, Avi Cohen, and Gillian Hamilton (2020). A Pareto-improving way to teach Principles of Economics: Evidence from the University of Toronto. *AEA Papers and Proceedings*, 110, pp. 299-303.

Dwayne Benjamin, Loren Brandt, Brian McCaig, and Nguyen Le Hoa (2018). Program participation in a targeted land distribution program and household outcomes: Evidence from Vietnam, *Review of Economics of the Household*, 16:1, pp. 41-74.

Dwayne Benjamin, Loren Brandt, and Brian McCaig (2017). Growth with equity: Income inequality in Vietnam, 2002-14, *Journal of Economic Inequality*, 15:25-46.

Dwayne Benjamin, Loren Brandt, and John Giles (2011). Did Higher Inequality Impede Growth in Rural China? *Economic Journal*, 121(557) December, pp. 1281-1309.

Dwayne Benjamin, Loren Brandt, and John Giles (2005). The Evolution of Income Inequality in Rural China, *Economic Development and Cultural Change*, 53(4) July, pp. 769-824.

Dwayne Benjamin and Loren Brandt (2002). Property Rights, Labour Markets, and Efficiency in a Transition Economy: The Case of Rural China, *Canadian Journal of Economics*, 35(4) November, pp. 689-716.

Dwayne Benjamin, Loren Brandt, and Scott Rozelle (2000). Aging, Well-being, and Social Security in Rural North China, *Population and Development Review*, Vol. 26, pp. 89-116.

Michael Baker and Dwayne Benjamin (1999). Early Retirement Provisions and the Labor Force Behavior of Older Men: Evidence from Canada, *Journal of Labor Economics*, 17(4) October, pp. 724-756.

Dwayne Benjamin and Loren Brandt (1999). Markets and Inequality in Rural China: Parallels with the Past, *American Economic Review*, 89(2) May, pp. 292-295.

Michael Baker, Dwayne Benjamin, and Shuchita Stanger (1999). The Highs and Lows of the Minimum Wage Effect: A Time Series-Cross Section Study of the Canadian Law, *Journal of Labor Economics*, April, pp. 318-350.

Michael Baker and Dwayne Benjamin (1999). How Do Retirement Tests Affect the Labor Supply Behavior of Older Men? *Journal of Public Economics*, January, pp. 27-51.

Dwayne Benjamin and Loren Brandt (1997). Land, Factor Markets, and Inequality in Rural China: Historical Evidence, *Explorations in Economic History*, October, pp. 460-494.

Michael Baker and Dwayne Benjamin (1997). The Role of the Family in Immigrants? Labor Market Activity: An Evaluation of Alternative Explanations, *American Economic Review*, September, pp. 705-727.

Michael Baker and Dwayne Benjamin (1995). The Receipt of Transfers by Immigrants to Canada, *The Journal of Human Resources*, Fall, pp. 650-676.

Dwayne Benjamin and Loren Brandt (1995). Markets, Discrimination, and the Economic Contribution of Women in Rural China: Historical Evidence, *Economic Development and Cultural Change*, October, pp. 63-104.

Michael Baker, Dwayne Benjamin, Andree Desaulniers, and Mary Grant (1995). The Distribution of the Male-Female Earnings Differential: 1970-1990, *Canadian Journal of Economics*, August, 479-501.

Dwayne Benjamin (1995). Can Unobserved Land Quality Explain the Inverse Productivity Relationship? *Journal of Development Economics*, February, 51-84.

Michael Baker and Dwayne Benjamin (1994). The Economic Performance of Immigrants in the Canadian Labor Market, *The Journal of Labor Economics*, July, 369-405.

Gordon Anderson, Dwayne Benjamin, and Mel Fuss (1994). The Determinants of Success in University Introductory Economics Courses, *Journal of Economic Education*, vol. 25 No. 2, Spring, 199-120.

Dwayne Benjamin and Angus Deaton (1993). Household Welfare and the Pricing of Cocoa and Coffee in Côte d'Ivoire: Lessons from the Living Standards Surveys, *World Bank Economic Review*, vol. 7. No. 3. September, 293-318.

Dwayne Benjamin (1992). Household Composition, Labor Markets, and Labor Demand: Testing for Separation in Agricultural Household Models, *Econometrica*, vol. 60. No. 2, March, 287-323

Books and Chapters in Books

Dwayne Benjamin, Morley Gunderson, Thomas Lemieux, W. Craig Riddell, and Tammy Schirle (2021). *Labour Market Economics*, 9th Edition, Toronto: McGraw-Hill Ryerson Limited.

Dwayne Benjamin, Morley Gunderson, Thomas Lemieux, and W. Craig Riddell (2017). *Labour Market Economics*, 8th Edition, Toronto: McGraw-Hill Ryerson Limited.

Dwayne Benjamin, Morley Gunderson, Thomas Lemieux, and W. Craig Riddell (2012). *Labour Market Economics*, 7th Edition, Toronto: McGraw-Hill Ryerson Limited.

Dwayne Benjamin, Loren Brandt, John Giles, and Sangui Wang (2008). Income Inequality During China's Economic Transition, Chapter 18 of *China's Great Economic Transformation*, edited by Loren Brandt and Thomas Rawski, Cambridge University Press.

Dwayne Benjamin, Morley Gunderson, Thomas Lemieux, and W. Craig Riddell (2007). *Labour Market Economics*, 6th Edition, Toronto: McGraw-Hill Ryerson Limited.

Dwayne Benjamin and Loren Brandt (2004). Agriculture and Income Distribution in Rural Vietnam Under Economic Reforms: A Tale of Two Regions, in *Economic Growth, Poverty, and Household Welfare in Vietnam*, edited by Paul Glewwe, Nisha Agrawal, and David Dollar, published by the World Bank), pp. 133-185.

Dwayne Benjamin, Loren Brandt, Paul Glewwe, and Li Guo (2002). Markets, Human Capital, and Inequality: Evidence from China, in *Inequality Around the World*, edited by Richard Freeman, published by Palgrave, pp. 87-127.

Dwayne Benjamin, Morley Gunderson, Thomas Lemieux, and W. Craig Riddell (2002). *Labour Market Economics*, 5th Edition, Toronto: McGraw-Hill Ryerson Limited.

Michael Baker and Dwayne Benjamin (2001). Working Time over the Life-Cycle: Do Public Pensions Matter?, in *Changes in Working Time*, edited by Susan Houseman and Alice Nakamura, pp. 181-213, published by the W.E. Upjohn Institute.

Dwayne Benjamin (2001). Minimum Wages in Canada, in *Labor Market Policies in Canada and Latin America: Challenges of the New Millennium*, edited by Albert Berry, pages 187-220, published by Kluwer Academic Publishers.

Michael Baker and Dwayne Benjamin (2000). Public Pension Programs and Attachment to the Labour Force, in *Adapting Public Policy to a Labour Market in Transition*, edited by France St-Hilaire and Craig Riddell, pages 285-313, published by IRPP.

Dwayne Benjamin, Morley Gunderson, Thomas Lemieux, and W. Craig Riddell (1998). *Labour Market Economics*, 4th Edition, Toronto: McGraw-Hill Ryerson Limited.

Michael Baker and Dwayne Benjamin (1997). A Portrait of Asia-Pacific Immigration to Canada, in *Hong Kong Bank of Canada Papers on Asia*, Volume 3, 105-130.

Michael Baker and Dwayne Benjamin (1997). Asia-Pacific Immigration and the Canadian Economy, in R.G. Harris (ed.) *The Asia Pacific Region in the Global Economy: A Canadian Perspective*, Calgary: University of Calgary Press, pp. 303-347.

Michael Baker and Dwayne Benjamin (1997). Ethnicity, Foreign Birth and Earnings: A Canada/U.S. Comparison, in M. Abbott, C. Beach and R. Chaykowski (eds.) *Transition and Structural Change in the North American Labour Market*, Kingston Ontario: Industrial Relations Centre and John Deutsch Institute, pp. 281-313.

Dwayne Benjamin (1996). Women and the Labor Market in Indonesia During the 1980's, in *Women and Industrialization in Asia*, Susan Horton (ed.) London: Routledge.

Michael Baker and Dwayne Benjamin (1995). Labor Market Outcomes and the Participation of Immigrant Women in Canadian Transfer Programs, in Don J. DeVoretz (ed.) *Diminishing Returns: The Economics of Canada's Recent Immigration Policy*, Toronto: C.D. Howe, pp. 209-243.

Other Publications

Council of Canadian Academies (2021). *Degrees of Success*, The Expert Panel on the Labour Market Transition of PhD Graduates. Council of Canadian Academies, Ottawa, ON.

Dwayne Benjamin (2004). Comment on "Labour Mobility Between Canada and the U.S.: Quo Vadis 2004?" by Don DeVoretz and Diane Coulombe, in *Social and Labour Market Aspects of North American Linkages*, edited by Richard Harris and Thomas Lemieux, University of Calgary Press, pages 443-449.

Michael Baker and Dwayne Benjamin (2003). Higher Wages, Fewer Jobs, *Globe and Mail*, June 16, 2003

Dwayne Benjamin (1996). Do Minimum Wages Really Matter? *Policy Options*, July-August, Vol. 17 No. 6, pp. 37-41.

Dwayne Benjamin (1997). Book Review of Y.Y. Kueh, *Agricultural Instability in China, 1931-1991: Weather, Technology, and Institutions*, for *Journal of Economic History*, pp. 228-229, January.

Dwayne Benjamin (1995). Comments on Jones and Riddell, "Regional Aspects of Labour Force Attachment and Labour Market Flows in Canada," in Louis Christofides et al (eds.) *Aspects of Labour Market Behaviour: Essays in Honour of John Vanderkamp*, Toronto: University of Toronto Press.

Angus Deaton and Dwayne Benjamin (1988). *The Living Standards Survey and Price Policy Reform: a Study of Cocoa and Coffee Production in Cote d'Ivoire*, Published LSMS Working Paper, The World Bank, Washington, D.C.

Unpublished Research Reports

University of Toronto, Time to Tenure and Promotion Report, with Taryn Eames, Jane Harrison, and Natalia Vigezzi, March 2025.

University of Toronto, Faculty Salary Equity Report, with Taryn Eames, Jane Harrison, and Natalia Vigezzi, February 2025.

Report of the Provostial Advisory Group on Gender Pay Equity: University of Toronto, with Alison Gibbs, Joanne Oxley, Julia Rabinovich, and Boriana Miloucheva, April 2019.

Savings Trends in Canada, with Michael Smart, A Report Prepared for the Human Resources and Skills Development Canada, March 2012.

Assessing the Impact of Land Redistribution in the Central Highlands, with Loren Brandt, Brian McCaig, and Nguyen Le Hoa, Report Prepared for the World Bank, October 2010.

Crop Output in Vietnam, 1992 to 2006: An Analysis of the Patterns and Sources of Growth, with Loren Brandt, Barbara Coelli, and Brian McCaig. Report Prepared for the World Bank, February 2009.

The Evolving Retirement Income System and Economic Security, with Michael Baker. Report prepared for Human Resources and Social Development Canada, February 2006.

Other Research

Do RESPs Increase Household Saving? with Michael Smart, First Draft, June 2011. Second draft in progress (stalled).

Public Policy and the Economic Wellbeing of Elderly Immigrants, with Michael Baker and Elliott Fan, CLSRN Working Paper #52, December 2009.

Ceaseless Toil? Health and Labor Supply of the Elderly in Rural China, with Loren Brandt and Elliott Fan, April 2003.

Ph.D. Supervision

Amy Huang: Essays in the Economics of Higher Education, in progress.

Natalia Vigezzi: Supervisor of her dissertation, *Local Labor Markets, Networks, and Immigrant Economic Integration*, completed June 2026.

Annabel Thornton: Supervisor (with Michael Baker) of her dissertation, *Behavioural Responses to Imperfect Information: Evidence from Post-Secondary Education and Early Career Choices*, completed June 2025.

Boriana Miloucheva: Supervisor of her dissertation (with Shari Ei), *Doctors, drugs, and death: Separating supply and demand factors in the opioid crisis*, completed June 2022.

Ridwan Karim: Dissertation committee, *Voter-Buying, Electoral Reform And Health Outcomes In Brazil*, completed January 2019.

Jessie Lamontagne: Supervisor of her research, Essays in Economic Development (ABD).

Kirsten Cornelson: Supervisor of her dissertation, *Social Interaction and Racial Inequality*, completed June 2017.

Ayesha Ali: Supervisor (with Gustavo Bobonis) of her dissertation, *The Impact of Electricity Outages on Households*, completed June 2016.

Joshua Lewis: Advisor (with Aloysius Siow, Mark Stabile, and Robert McMillan) of his dissertation, *The Impact of Technological Change within the Home*, completed November 2013.

Margarita Pivovarova: Supervisor (with Gustavo Bobonis) of her dissertation, *Peer Effects in the Classroom: Evidence from New Peers*, completed September 2013.

Christian Dippell: Advisor (with Gustavo Bobonis, Gilles Duranton, and Dan Trefler) of his dissertation, *Essays in International Political Economy and Development*, completed October 2011.

Sacha Kapoor: Supervisor (with Gustavo Bobonis) of his dissertation, *Three Essays in Personnel Economics*, completed August 2011.

Qing Hong: Supervisor (with Michael Smart) of her dissertation, *International Taxation and Income-Shifting Behaviour of Multinational Corporations*, completed September 2010.

Courtney Ward: Supervisor (with Mark Stabile) of her dissertation, *Essays on the Economics of Public Health*, completed September 2010.

Eik Swee: Supervisor (with Gustavo Bobonis) of his dissertation, *Essays in Empirical Development Economics*, completed June 2010.

Emily Hanna: An advisor (with Michael Baker and Mark Stabile) of her dissertation, *Marital Status Decisions And Canadian Social Assistance Policy*, completed September 2007.

Christine Neill: Supervisor of her dissertation (with Michael Baker), *Higher Education Policy, Education Outcomes, and Credit Constraints*, completed February 2006.

Elliott (Jia-Zhueng) Fan: Supervisor of his dissertation (with Michael Baker), *Essays in the Economics of Aging*, completed December 2005.

Sonia Laszlo: Supervisor of her dissertation, *Household Education and Earnings: Evidence from Rural Peru*, completed August 2002.

Eric Santor: Supervisor of his dissertation, *Essays in Development Economics: Evaluating Solutions to Asymmetric Information in Credit Markets*, completed August 2002.

Daniel Lee: Supervisor (with Loren Brandt) of his dissertation: *Labor Supply and Family Planning Policy in Rural China*, completed June 2002.

Kevin Milligan: Supervisor (with Michael Smart and Jack Mintz) of his dissertation, *Empirical Essays on Behavioural Responses to Taxation*, completed July 2001.

Terence Yuen: Supervisor (with Loren Brandt) of his dissertation, *Employment and Wage Dynamics: Estimating the Impact of Labour Market Institutions*, completed June 2000.

Mary Grant: Supervisor (with Michael Baker) of her dissertation, *Immigration in Canada: Context, Assimilation and Labour Market Impacts*, completed in 1999.

Anindya Sen: An advisor for his dissertation, *The Impact of Drunk Driving Laws on Traffic Fatalities in Canada*, completed in 1998.

Xianming Zhou: An advisor for his dissertation, *Essays on Executive Compensation and Managerial Incentives*, completed in 1997.

Edgard Rodriguez: An advisor for his dissertation, *Economic Impact of International Migration on a source Country: Micro-level Data from the Philippines*, completed in 1996.

Sudhanshu Handa: An advisor for his dissertation, *Family Structure, Female Headship, and Children's Welfare in Jamaica*, completed in 1993.

Research Grants

SSHRC Standard Research Grant, 2005-10; \$68,300

SSHRC Standard Research Grant, 2001-05; \$66,659

NSF Grant, The Economics of Land Rights, Efficiency and Resource Degradation in China, Scott Rozelle and Peter Lindert, Principal Investigators; Dwayne Benjamin, Loren Brandt, and Matt Turner, Co-investigators, 1999-2001, US \$275,000.

SSHRC Standard Research Grant, 1998-01; \$46,000

SSHRC Standard Research Grant, 1995-98; \$52,000

SSHRC Standard Research Grant, 1992-95; \$39,000

Department of Economics, Internal Research Grant (with Michael Baker), 1993-94; \$3,500

Canadian Employment Research Forum (with Michael Baker), 1993-94; \$5,000

IDRC/External Affairs, 1993-94; \$5,000

The World Bank, 1992-93; \$5,000

Connaught Fellowship, University of Toronto, 1990-92; \$10,000

SSHRC Standard Research Grant, 1990-91; \$16,000

Alfred P. Sloan Foundation Doctoral Dissertation Fellowship, 1988-89

Princeton University Graduate School Fellowship, 1984-89

Honours

John C. Polanyi Prize in Economics, 1992

Teaching

Undergraduate Courses

ECO 340H, *Labour Economics: The Distribution of Earnings*: Winter 2019, Winter 2020

ECO 100Y, *Introduction to Economics*: 1999/00, 1998/99, 1997/98, Fall 2015

ECO 339Y, *Economics of Labour*: 1995/96, 1994/95, 1993/94, 2012, 2013, 2014

ECO 375F, *Applied Econometrics I*: 2008, 2011

ECO 327Y, *Applied Econometrics*: 2006/07, 2003/04, 1995(UTM), 1992/93, 1991/92, 1990/91

ECO 424H, *Topics in Development Economics*: 2002, 2001, 2000, 1999, 1998

ECO 361Y, *Labour Economics* (UTM): 2000/01

ECO 239Y, *Labour Economics*: 1995/96

ECO 339Y, *Labour Economics*: 1995/96, 1994/95, 1993/94,

ECO 206Y, *Intermediate Microeconomic Theory with Calculus*: 1992, 1990/91, 1989/90

Graduate Courses

ECO 2060H, *Microeconomic Theory (MA)*: Fall 2013, Fall 2014

ECO 2803H, *Empirical Methods in Microeconomics*: 2010 (Winter), 2010 (Fall), 2011

ECO 2801H, *Labour Economics II (Empirical Methods in Microeconomics)*: 2009

PPG 1002H, *Microeconomics for Public Policy*: 2008, 2007 (in the School of Public Policy and Governance)

ECO 2800H, *Labour Economics I*: 2006, 2005, 2004, 1994, 1993, 1992, 1991

ECO 2703H, *Topics in Development Economics*: 2002, 2001, 2000, 1999, 1998

ECO 2801H, *Labour Economics II*: 2002, 2000, 1999, 1998, 1996, 1995, 1994, 1993

ECO 2408H, *MA Econometrics*: 2001, 2000, 1999

WWS 562c, *The Economics of Development (Advanced)*, Woodrow Wilson School, Princeton University, 1997

WWS 562b, *The Economics of Development (Basic)*, Woodrow Wilson School, Princeton University, 1997